

NVTHS ADMINISTRATOR / NON-UNION SALARY SCHEDULE
2009/2010 – BASE YEAR

NAME	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
Assistant Superintendent/ Principal²	\$93,007	\$95,888	\$98,772	\$101,660	\$104,546	\$107,431	\$110,316	\$113,204	116,450	119,793
Business Manager²	\$84,397	\$87,279	\$90,167	\$93,052	\$95,940	\$98,824	\$101,708	\$104,594	107,731	110,963
Assistant Principal²	\$84,397	\$87,279	\$90,167	\$93,052	\$95,940	\$98,824	\$101,708	\$104,594	107,731	110,963
Director of Special Education²	\$84,397	\$87,279	\$90,167	\$93,052	\$95,940	\$98,824	\$101,708	\$104,594	107,731	110,963
Director of Curriculum²	\$84,397	\$87,279	\$90,167	\$93,052	\$95,940	\$98,824	\$101,708	\$104,594	107,731	110,963
Director of Technology²	\$84,397	\$87,279	\$90,167	\$93,052	\$95,940	\$98,824	\$101,708	\$104,594	107,731	110,963
Dean of Students⁴	\$77,364	\$80,006	\$82,653	\$85,298	\$87,944	\$90,588	\$93,233	\$95,877	98,753	101,715
Coordinators⁴ Academic/Testing Voc Tech /Coop Admissions/Guidance	\$77,364	\$80,006	\$82,653	\$85,298	\$87,944	\$90,588	\$93,233	\$95,877	98,753	101,715
Facilities Manager²	\$75,020	\$77,909	\$80,790	\$83,673	\$86,560	\$89,446	\$92,331	\$95,215	98,071	101,013
Accounting Manager	\$75,020	\$77,909	\$80,790	\$83,673	\$86,560	\$89,446	\$92,331	\$95,215	98,071	101,013
Accounting Assistant²	\$50,496	\$51,938	\$53,380	\$55,013	\$56,245	\$57,708	\$59,151	\$60,593	62,411	64,283
Administrative Assistant (Supt.)²	\$50,496	\$51,938	\$53,380	\$55,013	\$56,245	\$57,708	\$59,151	\$60,593	62,411	64,283
Executive Secretary²	\$40,395	\$41,838	\$43,280	\$44,723	\$46,165	\$47,608	\$49,052	\$50,450	51,963	53,522
Accounting Clerk²	\$40,395	\$41,838	\$43,280	\$44,723	\$46,165	\$47,608	\$49,052	\$50,450	51,963	53,522
Computer Tech Specialist²	\$40,395	\$41,838	\$43,280	\$44,723	\$46,165	\$47,608	\$49,052	\$50,450	51,963	53,522
Cafeteria Manager	\$40,395	\$41,838	\$43,280	\$44,723	\$46,165	\$47,608	\$49,052	\$50,450	51,963	53,522

¹Steps are Merit Steps – The Superintendent may give 0, 1, or 2 Steps annually until maximum is reached. Thereafter merit will be by annual bonus or an annuity at the option of the employee. The Superintendent must provide the Committee with written rationale for all merit increases or freezes. The Superintendent may freeze an Administrator's salary for up to one year on the basis of unsatisfactory performance as reflected in the Administrator's final evaluation

² Reflects full work year (4 weeks vacation)

³ Contract must provide that certification in three years or less is a condition of continued employment.

⁴ 220 days per year

Superintendent may place newly hired administrators on Steps 0, 1, or 2 depending on qualifications, experience or needs of the District.

Adopted 4/14/98

Amended 12/8/98

Amended 5/30/01

Amended 6/11/02

Amended 7/8/03

Amended 7/12/05

\$1500 annuity for those on top step to be given as merit raise

Amended 9/13/06

\$1500-\$3000 annuity for those on top step to be given as merit raise

Amended 7/10/07