

**Pepperell Salary & Wage Chart FY2022**

		Annual hours 2088					Annual Step %					Annual COLA		
Grade	Step	1	2	3	4	5	6	7	8	9	10	11	12	
1	Hrly	\$ 13.50	\$ 13.75	\$ 14.00	\$ 14.25	\$ 14.50	\$ 14.75	\$ 15.00	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00	\$ 16.25	
2	Hrly	\$ 16.91	\$ 17.37	\$ 17.85	\$ 18.34	\$ 18.85	\$ 19.37	\$ 19.90	\$ 20.45	\$ 21.01	\$ 21.59	\$ 22.18	\$ 22.79	
	Annly	\$ 35,305.98	\$ 36,276.90	\$ 37,274.51	\$ 38,299.56	\$ 39,352.80	\$ 40,435.00	\$ 41,546.96	\$ 42,689.51	\$ 43,863.47	\$ 45,069.71	\$ 46,309.13	\$ 47,582.63	
3	Hrly	\$ 18.09	\$ 18.59	\$ 19.10	\$ 19.63	\$ 20.17	\$ 20.72	\$ 21.29	\$ 21.88	\$ 22.48	\$ 23.10	\$ 23.73	\$ 24.38	
	Annly	\$ 37,777.40	\$ 38,816.28	\$ 39,883.73	\$ 40,980.53	\$ 42,107.50	\$ 43,265.45	\$ 44,455.25	\$ 45,677.77	\$ 46,933.91	\$ 48,224.59	\$ 49,550.77	\$ 50,913.42	
4	Hrly	\$ 19.36	\$ 19.89	\$ 20.44	\$ 21.00	\$ 21.58	\$ 22.17	\$ 22.78	\$ 23.41	\$ 24.05	\$ 24.71	\$ 25.39	\$ 26.09	
	Annly	\$ 40,421.82	\$ 41,533.42	\$ 42,675.59	\$ 43,849.17	\$ 45,055.02	\$ 46,294.03	\$ 47,567.12	\$ 48,875.22	\$ 50,219.28	\$ 51,600.31	\$ 53,019.32	\$ 54,477.35	
5	Hrly	\$ 20.71	\$ 21.28	\$ 21.87	\$ 22.47	\$ 23.09	\$ 23.72	\$ 24.38	\$ 25.05	\$ 25.73	\$ 26.44	\$ 27.17	\$ 27.92	
	Annly	\$ 43,251.35	\$ 44,440.76	\$ 45,662.88	\$ 46,918.61	\$ 48,208.87	\$ 49,534.62	\$ 50,896.82	\$ 52,296.48	\$ 53,734.63	\$ 55,212.34	\$ 56,730.68	\$ 58,290.77	
6	Hrly	\$ 21.96	\$ 22.56	\$ 23.18	\$ 23.82	\$ 24.47	\$ 25.15	\$ 25.84	\$ 26.55	\$ 27.28	\$ 28.03	\$ 28.80	\$ 29.59	
	Annly	\$ 45,846.43	\$ 47,107.21	\$ 48,402.65	\$ 49,733.73	\$ 51,101.40	\$ 52,506.69	\$ 53,950.63	\$ 55,434.27	\$ 56,958.71	\$ 58,525.08	\$ 60,134.52	\$ 61,788.22	
7	Hrly	\$ 23.27	\$ 23.91	\$ 24.57	\$ 25.25	\$ 25.94	\$ 26.66	\$ 27.39	\$ 28.14	\$ 28.92	\$ 29.71	\$ 30.53	\$ 31.37	
	Annly	\$ 48,597.21	\$ 49,933.64	\$ 51,306.81	\$ 52,717.75	\$ 54,167.49	\$ 55,657.09	\$ 57,187.66	\$ 58,760.33	\$ 60,376.23	\$ 62,036.58	\$ 63,742.59	\$ 65,495.51	
8	Hrly	\$ 24.68	\$ 25.36	\$ 26.06	\$ 26.77	\$ 27.51	\$ 28.28	\$ 29.05	\$ 29.85	\$ 30.67	\$ 31.52	\$ 32.38	\$ 33.27	
	Annly	\$ 51,530.77	\$ 52,948.45	\$ 54,405.12	\$ 55,901.84	\$ 57,439.72	\$ 59,041.05	\$ 60,664.67	\$ 62,332.95	\$ 64,047.11	\$ 65,808.41	\$ 67,618.14	\$ 69,477.63	
9	Hrly	\$ 26.41	\$ 27.14	\$ 27.89	\$ 28.66	\$ 29.45	\$ 30.26	\$ 31.09	\$ 31.94	\$ 32.82	\$ 33.72	\$ 34.66	\$ 35.61	
	Annly	\$ 55,148.23	\$ 56,665.43	\$ 58,224.36	\$ 59,847.30	\$ 61,493.14	\$ 63,185.73	\$ 64,923.33	\$ 66,687.58	\$ 68,522.07	\$ 70,407.00	\$ 72,364.93	\$ 74,354.96	
10	Hrly	\$ 28.25	\$ 29.03	\$ 29.83	\$ 30.65	\$ 31.50	\$ 32.35	\$ 33.24	\$ 34.16	\$ 35.10	\$ 36.06	\$ 37.06	\$ 38.08	
	Annly	\$ 58,981.04	\$ 60,624.83	\$ 62,292.10	\$ 64,006.69	\$ 65,766.91	\$ 67,555.98	\$ 69,414.36	\$ 71,322.36	\$ 73,284.35	\$ 75,300.29	\$ 77,373.14	\$ 79,501.48	
11	Hrly	\$ 29.94	\$ 30.76	\$ 31.62	\$ 32.49	\$ 33.37	\$ 34.30	\$ 35.25	\$ 36.21	\$ 37.21	\$ 38.23	\$ 39.29	\$ 40.37	
	Annly	\$ 62,514.00	\$ 64,235.11	\$ 66,023.40	\$ 67,840.69	\$ 69,685.20	\$ 71,623.74	\$ 73,593.43	\$ 75,615.72	\$ 77,695.23	\$ 79,831.93	\$ 82,028.94	\$ 84,284.77	
12	Hrly	\$ 31.73	\$ 32.61	\$ 33.51	\$ 34.43	\$ 35.37	\$ 36.35	\$ 37.35	\$ 38.37	\$ 39.43	\$ 40.51	\$ 41.63	\$ 42.76	
	Annly	\$ 66,258.59	\$ 68,082.79	\$ 69,978.20	\$ 71,883.19	\$ 73,859.34	\$ 75,892.85	\$ 77,980.52	\$ 80,123.95	\$ 82,328.03	\$ 84,592.71	\$ 86,921.33	\$ 89,291.13	
13	Hrly	\$ 33.64	\$ 34.56	\$ 35.53	\$ 36.49	\$ 37.50	\$ 38.53	\$ 39.59	\$ 40.68	\$ 41.79	\$ 42.94	\$ 44.13	\$ 45.33	
	Annly	\$ 70,234.10	\$ 72,167.76	\$ 74,176.89	\$ 76,196.18	\$ 78,290.90	\$ 80,446.42	\$ 82,659.35	\$ 84,931.39	\$ 87,267.71	\$ 89,668.27	\$ 92,136.60	\$ 94,648.60	

**Communications Table Based on 37.5 hour work week**

1957.5

Disp	Hrly	\$ 21.96	\$ 22.56	\$ 23.18	\$ 23.82	\$ 24.47	\$ 25.15	\$ 25.84	\$ 26.55	\$ 27.28	\$ 28.03	\$ 28.80	\$ 29.59
6	Annly	\$42,981.03	\$44,163.01	\$45,377.49	\$46,625.37	\$47,907.57	\$49,225.02	\$50,578.71	\$51,969.63	\$53,398.79	\$54,867.26	\$56,376.11	\$57,926.45
Reg Dis	Hrly	\$ 23.27	\$ 23.91	\$ 24.57	\$ 25.25	\$ 25.94	\$ 26.66	\$ 27.39	\$ 28.14	\$ 28.92	\$ 29.71	\$ 30.53	\$ 31.37
7	Annly	\$45,559.89	\$46,812.79	\$48,100.14	\$49,422.89	\$50,782.02	\$52,178.53	\$53,613.44	\$55,087.81	\$56,602.72	\$58,159.29	\$59,758.68	\$61,402.04
Superv	Hrly	\$ 24.68	\$ 25.36	\$ 26.06	\$ 26.77	\$ 27.51	\$ 28.28	\$ 29.05	\$ 29.85	\$ 30.67	\$ 31.52	\$ 32.38	\$ 33.27
8	Annly	\$ 48,310.10	\$ 49,639.17	\$ 51,004.80	\$ 52,407.97	\$ 53,849.74	\$ 55,350.98	\$ 56,873.13	\$ 58,437.14	\$ 60,044.17	\$ 61,695.38	\$ 63,392.00	\$ 65,135.28
Asst. Di	Hrly	\$ 26.41	\$ 27.14	\$ 27.89	\$ 28.66	\$ 29.45	\$ 30.26	\$ 31.09	\$ 31.94	\$ 32.82	\$ 33.72	\$ 34.66	\$ 35.61
9	Annly	\$51,701.47	\$53,123.84	\$54,585.33	\$56,106.84	\$57,649.82	\$59,236.62	\$60,865.63	\$62,519.60	\$64,239.44	\$66,006.57	\$67,842.12	\$69,707.78